

Carli Renzi

Carli is the Country Head of ANZ Laos and also a non-executive director of ANZ Bank (Thailand), on which she has served since 2016.

Prior to her assignment in Laos, Carli served as the Head of Global Subsidiaries for ANZ, based in Hong Kong. In this role, Carli managed a sales team across Asia (8 ASEAN countries, Greater China and India) to support multinational subsidiaries' banking needs as they operating across Asia Pacific.

Carli has worked at ANZ for ~15 years across various roles, including group treasury, corporate finance, financial services insights, and business execution. She has authored several thought leadership papers and spoke publicly on a range of topics including bank regulatory capital developments, Asia Pacific liquidity views and ASEAN banking strategies.

A truly International citizen, Cali has lived, studied or worked across Australia, Japan, China, Singapore, Thailand and Hong Kong and competed in Judo in over 50 countries, culminating in Olympic representation for Australia at the London 2012 Games. She lives in Vientiane with her husband, three children and dog.

Carli joined AustCham Laos in the capacity of Treasurer and brought substantive financial services industry (she is currently co-chairing the Financial Services Working Group part of the Lao Business Forum) and MNC expertise as well as prior membership experience of AustCham Singapore and AustCham Hong Kong where she served on the AustChamHK Women in Business Network committee.



Xoumaitri Panyanouvong

Xoumaitri Panyanouvong is Manager and Government Liaison of Dominion (Lao), BSc. Master Degree in Civil Engineering, Post Master in Chinese language, seven years experiences of social and environment impact assessment in developing projects in Laos and almost 10 years of experiences government relations, planning and management on exploration mining project in Lao PDR and Cambodia. A Member of Women in Mining in UK and AusIMM. She's been two years on board director in AustCham and Dominion (Lao) was a bronze member of AustCham since 2012. She is excited to be a part of the developing and strengthening of Australian mining projects in the Lao PDR.



Carolyn McKeown

Carolyn is experienced in banking, finance and marketing and has been working and living with her Australian family in Laos since 2007. Since 2011 she has been employed as the Finance/Office Manager for Milsearch Lao, a stand-alone office to our head office based in Canberra Australia. From 2008-2010 Carolyn served as the Marketing Director for ANZBA (Australia, New Zealand Business Association), and in 2017 was contracted by AustCham for six months as the Administration Officer. Carolyn has a strong affection for the Laotian community, is an active and enthusiastic member of the Vientiane-Australian expatriate community, and is a strong supporter of Australian - Lao business interests.



Marion Rimaniol

Marion is an experienced Accountant and currently Finance Manager at Phu Bia Mining Limited. She moved to Lao PDR after finishing her master's degree in International Business over 15 years ago and has been working in Vientiane since then. She first joined an Audit practice where she worked for 7 years with a large number of Local and Foreign Businesses, then joined Phu Bia Mining where she has been leading Finance functions for the past 8 years. Marion has been closely involved with Tax Authorities, Compliance with Financial Reporting, Banking systems and facilities, whilst also working closely with the operational sides of the business. This is her first year joining the Chamber and is looking forward to be working with the Chambers Members and the Business Community on key aspects of doing business in Lao PDR and sharing her experience working with Phu Bia Mining and its key local and international business partners.



Scott Morgan

Scott is an Australian citizen and Country Director with overall responsibility for the Linfox operations in Laos.

Scott has 25 years' experience in senior management roles in the transport and logistics industry, with a track record for building safety-first, cost efficient operations in unique and challenging markets across the Asia Pacific.

Scott has been working in Laos since 2008 and prior to joining Linfox he worked with PanAust to establish and lead the Phu Bia Mining logistics operations in Laos. Previously, Scott spent 5 years with Porgera Gold Mine in Papua New Guinea where he significantly improved the reliability, efficiency and safety performance of the operation. Scott has held senior management position in the Transport and Logistics sector and is looking forward to working with the chamber to help develop the Laos business environment.



Troy Medynski

Troy Medynski is an Australian hailing from the Gold Coast in Australia's sunshine state of Queensland. Troy has been Director of Food and Beverage at the Crowne Plaza Vientiane hotel since 2017, holding a MBA 'Diploma of hospitality and Diploma of business management and marketing'.

Troy is looking forward to adding to hotelier's connection to the business and networks of the AustCham Lao members.



Alistair Brown

Alistair, an Australian business leader who came to Laos in 2010 as MD of Lao Tobacco Ltd. (LTL), a successful and profitable Lao joint venture company, 47% owned by the Lao government. Alistair was involved in consulting with Lao public organisations representing the 750 strong Lao workforce in LTL, meeting regularly with party organisation and Lao labor union representatives. He now



supports the commercial capability development of Lao entities and their people through a mix of strategic leadership, mentoring, training and consulting projects.

Stephen (Steve) Frederick Gimpel

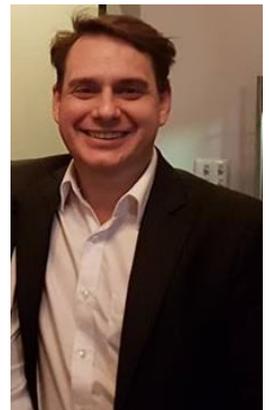
Steve is an Australian citizen with over 30 years of government and private enterprise experience. Building upon a 10 year apprenticeship in Australian law enforcement, Steve has successfully created, owned and operated businesses in several challenging environments, predominately in the South Pacific, Africa and South East Asia.

A resident of the Lao PDR for over 9 years, Steve is the Group Risk Manager for PanAust Ltd (Phu Bia Mining), a role that requires a measured balance between tactical and strategic responsibilities and objectives. As a first time nominee to the board, he is determined to be an advocate for Australian and Lao businesses to connect with each other, to help navigate potentially unfamiliar territory, and provide the support for businesses to succeed.



Troy Noskoff

Troy is an Australian who have been living in Lao for 11 years. He is currently the Head of Retail banking & SME/Banking on Women at BFL (3 years), and was the previously the Head of Retail banking & Head of Marketing, Communications & CSR for ANZ Lao. In his current role he works with Corporate, SME and individual clients and understands the challenges within the Lao market. Troy previously served twice on the Austcham board from 2013 - 2015 and 2017-2018. As Head of the SME banking at BFL Troy is keen to see how AustCham can better work with SME members to help them be more complete in the market. Troy is a pro-business and look forward to drive tangible outcomes for AustCham' members, plus how AustCham can better "add" value for its members so they become advocates for the Chamber.



Luke McWhirter

Luke is an Australian forester and currently the Forestry Manager at Burapha-Agroforestry in Lao PDR. Luke has 11 years' experience in the sustainable plantation forestry sector in Australia and Lao PDR. In Laos, Luke has considerable experience in operations management, leadership, project coordination, contractor engagement, external collaboration both domestically and internationally and working with a range of external stakeholders ranging from local communities and the public sector through to international investors. Luke is looking forward to support members, developing the Lao-Australian business relationship and strengthening the Lao business environment.

